

PRE-EMPLOYMENT FITNESS SCREENINGS

Pre-employment fitness screenings are used to determine a prospective Employee's ability to perform the inherent physical tasks necessary in a given job. They are often used in conjunction with Medical and Psychological Screenings to provide an overall picture of an individual's health and suitability for employment.

WHAT DOES PRE-EMPLOYMENT FITNESS SCREENING INVOLVE?

- Specific assessments based on the inherent physical demands of the relevant job
- A job task analysis may be required to develop these tools and ensure accurate assessment
- Overall health and fitness levels are assessed as well as specific functional tasks to help identify any potential risk factors for the employee and employer

SERVICE PROVIDERS AND DELIVERY

- Qualified Physiotherapists will deliver the service. All of our Physiotherapists possess a Bachelor of Science (Physiotherapy) and have experience in occupational health and on-site service delivery
- Service can be delivered on-site, at our offices in Kwinana or other alternate venues

BENEFITS OF PRE-EMPLOYMENT FITNESS SCREENINGS

DETERMINES SUITABILITY OF CANDIDATE FOR SPECIFIC JOBS

DECREASES THE CHANCE OF EMPLOYING AN UNSUITABLE CANDIDATE OR ONE WHO IS LIKELY TO GET INJURED

REDUCES INCIDENCE OF WORKPLACE INJURIES, AND THUS WORKERS COMPENSATION CLAIMS AND LTI

IMPROVES WORKPLACE EFFICIENCY, GENERAL HEALTH AND WELLBEING



HOW TO IMPLEMENT THIS SERVICE

Contact Kwinana Physiotherapy on 9439 2333, or via email at corporate@kwinanaphysiotherapy.com.au